

GOVERNMENT OF GOA

NOTE: There are two Extraordinary issues to the Official Gazette; Series I No. 43 dated 24-1-97 as follows:

- Extraordinary dated 24-1-1997 from pages 623 to 624 regarding Notification from Department of Panchayat Raj and Community Development (Directorate of Panchayats).
- 2) Extraordinary No. 2 dated 27-1-1997 from pages 625 to 630 regarding Notifications from Department of Inland Waterways and from Department of Transport

GOVERNMENT OF GOA

Department of Finance

Revenue and Expenditure Division

Notification

7-16-91/PROV/FIN (R&C)

Read: Notification No. 7-16-91/Prov/Fin (R&C) dated 4th August, 1995.

In exercise of the powers conferred by Article 19 of the Legislative Diploma No. 1984 dated 14-4-1960 and all other powers enabling him in this behalf and in supersession of the existing recruitment rules for the relevant posts, the Governor of Goa hereby makes the following rules relating to recruitment to Group 'A', Group 'B' and Group 'C' posts in the Institute of Public Assistance (Provedoria), namely:—

- 1. Short title and application .— (1) These rules may be called the Institute of Public Assistance (Provedoria) Recruitment Rules, 1996.
- (2) They shall apply to the posts specified in column 2 of the Schedule appended to these rules (hereinafter called the 'said Schedule ').
- 2. Number, classification and scales of pay. The number of posts, classification of the said posts and the scales of pay attached thereto shall be as specified in columns 3 to 5 of the said Schedule:

Provided that the Government may vary the number of posts in column 3 of the said Schedule from time to time subject to exigencies of work.

3. Method of recruitment, age limit and other qualifications.— The method of recruitment to the said posts, age limit, qualifications and other matters connected therewith shall be as specified in columns 6 to 14 of the said Schedule:

Provided that-

- (a) The maximum age limit specified in the said Schedule in respect of direct recruitment may be relaxed in the case of candidates belonging to the Scheduled Caste/Scheduled Tribe and other special categories in accordance with the orders issued by the Government from time to time;
- (b) No male candidate who has more than one wife living and no female candidate who has married a person having already a wife living shall be eligible for appointment unless the Government, after being satisfied that there are special grounds for doing so, exempts any such candidates from the operation of this rule.
- 4. Power to relax.— Where the Government is of the opinion that it is necessary or expedient so to do, it may, by order, for reasons to be recorded in writing, relax any of the provisions of these rules with respect to any category of persons or posts specified in the said Schedule.
- 5. Saving.— Nothing in these rules shall affect reservations, relaxation of age limit and other concessions required to be provided for Scheduled Castes/Scheduled Tribes and other categories of persons in accordance with the orders issued by the Government from time to time in that regard.
- 6. These rules are subject to modification by the Government and shall come into force with effect from the date of their publication in the Official Gazette and will relate to appointments to the various posts made on or after this date.

By order and in the name of the Governor of Goa.

S. V. Madkaikar, Under Secretary (Finance-Exp.).

Panaji, 26th December, 1996.

* * * * * * * * * * * * * * * * * * *	Circumstances in which Goa Public Scrvice Commission is to be consulted in making recruitment.		N. A.	Ä,	con- becre- doria Goa titute tance r i a) cor of mber.
	lf a D. P. C. 7 D. S. C. exists, what is its composition	. 12	Ą Ż	V Z X X X X X X X X X X	D.P.C./D.S.C. consisting of (1) Secretary of Provedoria, Government of Goa — Chairman. (2) Director Institute of Public Assistance (Provedoria) — Member. (3) Joint Director of Accounts—Member.
	In case of recruitment by promotion/ deputation/transfer, grades from which promotion//deputation/transfer is to be made	П	Transferon deputa- tion of a Senior Grade-I.	Transfer on deputation of Joint Director of Accounts Common Accounts Cadre of the Government of Goa.	Promotion: Office Superintendent having 5 years regular service in the Grade. Transfer on Deputation: Officers holding analogous posts or Officers in the Pay Scale of Rs. 1600-50-2300-EB-60-2600 of the Government having at least 5 years regular service in the Grade.
	Method of recruitment, whether by direct recentiment or by promotion or by deputation//transfer/and percentage of the vacancies to be filled by various methods	. 10	By transfer	By transfer on deputation.	50% by promotion failing which by transfer on deputation 50% by direct rectuitment failing which by tyansfer on deputation.
	Period of proba-tion, if any	9,	Z .	Z	2 years.
OULE .	Whether age, & educational dualifications prescribed for the direct recruits will apply in the case of promotees.	8	Ž	Z ·	Ž.
SCHEDUL	Educational and other qualifications required for direct recruits	7	¥ Z	∀ Z	Essential: (1) Bachelor's Degree from a recognised University. (2) Knowledge of Kon-kani. Desirable: Knowledge of Marathi.
	Age limit for direct recruits	9	Z. A.	Ż Ż	Not exceeding 35 years (Relaxable for Government Servants up to 5 years in accordance with instructions issued by the Government from time to time).
,	Whe-ther selection post or non-selec-tion post	۶	N.A.	Ż.	Selec- tion.
	Scale of pay	4	3700- -125- -4700- -150- -5000.	3000- -100- -3500- -125- -4500	2000- -60- -2300- -2300- -15- -100- -3500
	Classifi- cation	m	Group 'A' Ga- zetted.	ę	Group 'B' Gazet- ted.
	Name of Number Classifi- the post of posts cation	61	(1) (1996). Subject to variation dependent on work-load.	op	(2) do
	Name of the post	- 3	Director.	Jr. Director of Accounts.	Asst. Director Pro- gramme//Admn.

	Ä.		Z Z		ď Z
	- op -		- op -	•	Yes Group 'B', D. P. C./ D. S. C.
	Promotion: Lottery Superintendent having 5 years regular service in the grade.	2 7 8 0 0 E 2 7 2 W	service in the grade. Promotion: Social Welfare. Officer having 3 years regular service in the grade.	Transfer on Deputation: Officers holding analogous posts in the Government.	Promotion: Jr. Engineer with 5 years regular, service in the grade Deputation: Officers holding analogous posts in the Govern- ment or Officers.
	Promotion failing which by transfer on deputation failing both by direct recruitment.		9 		failing which by transfer on deputation and failing both by direct recruitment.
	No 2 years.		No do -		- op où
	Essential: (1) Bachelor's Degree from a recognised University (2) Knowledge of	Konkani. Desirable: (1) Knowledge of Marathi. (2) 3 years experience in a responsible capacity.	Essential: (1) Bachelor's Degree from arecognised University in Social Services or Social Science.	 (2) Knowledge of Konkani. Desirable: (1) Experience in Welfare work for 3 years. (2) Knowledge of Marathi. 	Essential: (1) Degree in Appropriate Branch of Engineering from recognised University. (2) Knowledge of Ronkani. Desirable: (1) Knowledge of Marathi:
	- op o		op		— op ↑
	p — op — — oj		op — op — o		- do - N. A.
	(1) — do		(1) - do -		op — op —
. ::	Asst. Director	en e	Asst. Direc- tor Wel-		Asst. Engi- leer.

3

13	N. A.	₹ Ż	₹ Ż
12	Yes Group 'B' D.P.C./D.S.C.	of: (1) Director of Institute of Public Assistance—Chairman. (2) Joint Director of A c c o unts—Member. (3) Under Secretary to the Government of Goal Incharge of Proyedoria—Member.	Yes Group 'B' D.P.C./D.S.C.
11	Promotion: Accountant in the pay scale of Rs. 1600-50-2300-EB-60-2660 with 5 years service in the grade:	Deputation: Suitable Officials holding analogous posts in the Government.	Promotion: CaseWorker//Steward/ess Liaison Officer with 3 years service in the grade. Transfer on deputation: Suitable Officers holding analogous posts in the
10	By promotion failing which by transfer on deputation of Officers of Common Accounts Cadre of the Government.	By direct recruit- imentaling which by transfer on deputation.	Promotion failing which by transfer on deputation and failing both by direct recruitment.
6	2 years	9	2 years
~	o Z	₹ Z	Š
	Ų Ž	Essential: (1) Diploma in Civil Engineering or equivalent. (2) Knowledge of Konkani. Desirable: Knowledge of Marathi.	(1) Degree in Social work or in Social Science. (2) 2 years experience in the field. Desirable: Knowledge of Kon-, kani/Marathi.
	Not e 135 ye laxat Gove gerva years years struc struc sued Gove from time	1 9	
	Selec- tion.	Ž	Selection
		1640- 1-60- 1-2600- 175- 175-	1640- 60- -2600- -EB- -75- -2900.
	Group 'B' Ga- zetted.	Group 1640 (C' non60- -Gazet - 2600 tedEB- -75- -2900	Group 'B' Ga- zetted.
	(2) (1996) Subject (1996) Variation depend- ent on work- load.	© \$	(2) 8 1
	A Sst. Accounts Counts Cer.	Jr. Engi- neer.	Social Wel- fare Offi-

ď Ž	Ż.	Ż. Ża	₹ Z
Yes Group 'C'	- Op		Yes Group 'C' D. P. C./D. S. C.
Promotion: Accounts Clerk//Cashier having 3 years service in the grade. Deputation:	Promotion Head Clerk/Sr. Sten ographer with 5 years service in the respec- tive grade. Transfer on Deputation: Officials holding analogous posts in the Government	Promotion: Lottery Supervisor with 5 years in the respective grade. Transfer on deputation. Officials holding analogous posts in the Government.	Promotion: Printers/UDC with 3 years service in the grade in the ratip of 1:6.
By promotion failing which by transfer on deputation.	By promotion failing which by transfer on deputation.	9 1	Promotion failing which by direct recruitment.
NO N	No. 2 years.	No do	00 V
N. A.	¥ Z	¥ Ż	Essential: (1) S. S. C. E. or equivalent. (2) One year experience in designing, printing, etc. (3) Knowledge of Konkani. Desirable: ** Knowledge of Marathi
8	· ₹	Z Z	Not exceeding 35, years (Relaxable for Government servants and departmental candidates).
8	8	9	
. 1600- . 2300- . EB- . 60- . 2660.	9 , 100 (100 (100 (100 (100 (100 (100 (100	9 1	1400-40-40-1800-1800-2300.
Group Gazet Ed.		9	9,
(2) (8)	6.9	(E) 6	(C) & (P)
Ac- count. ant.	Office Super- inten- dent.	Lottery Super- inten- dent.	Lottery Super- visor.

	:	Y.	u u	Z. A.				-0	Z. A.				á,
13		*	*	<i>A</i>		*		•	~	• • • • • • • • • • • • • • • • • • •		• •	
		p 'C? D.S.C.	*							·		•	•
12		Group 'C	4	óp	•				- db -		•		
		Yes five ular the			ner 33		ogra- year the Ste-	្ច.		sss tu- he		· · · · · ·	· .
		ion: vith reg		Promotion:	Jr. Stenographer having atleast 3 years experience	in the grade. Transfer on De- putation:	Senior Stenogra- pher with one year service in the grade or Jr. Ste-	years service in the grade.	Promotion:	Asst. Steward/ess with 5 years regu- lar service in the grade.			
	ł	•	grade.	Pron	Jr. S havir years	in the gra Transfer putation:	Senic phery servi grade			Asst. 5 with 5 lar ser gråde.)		
		Promotion failing which by direct recruitment.							Promotion 75% direct recruitment	70	•		. •
01		Promotion f which by recruitment.			: '				Promo direct r	25%.		•	
6		2 years	•	아 					— op —				٠.
	;	o N				: · · · · · · · · · · · · · · · · · · ·					• • •		· >
000	,	Z		Š					ž		•		
								• '	1.0				
		gree of Iniver-	least 3 ce in n			v. p. m. nd 40 ewrit-				gree in from a ver-	· E	ience	ند
7		elor's Degree of	d have at least 3 experience in 2 Relation on work.	redge of	C. E. or alent.	of 120 w. p. m. rt hand and 40 m. in typewrit-	ledge of ani.	ledge of hi.		lor's Degree in Science from a nised Univer-	ledge of nni/Marathi.	ear experience	field work.
7		ssential: 1) Bachelor's Degree of a recognised University	T X X	ਕੁ:≅ ,	I) S. S. C. E. or equivalent.	Speed of in short h w. p. m. i ing	a in in	Knowledge of Marathi.		Bachelor Social Sc recognise	Knowlec Konkani	ear	in the field work.
1		Esse (1)	(2) Des	Knowled Marathi. Essential:	(1) S. S. C. E. or equivalent.	n in	(3) Knowledge of Konkani. Desirable:	Knowledge of Marathi.	Essential:	Ĩ,	(2) Knowled Konkani	Desirable:	in the fiel
6.		Esse (1)	(2) Des	Govern- Knowled Marathi,	(1) S. S. C. E. or equivalent.	Speed of in short h w. p. m. i ing	a in in	Knowledge of Marathi	Essential:	Ĩ,	(2) Knowled Konkani	Desirable:	Jovern- in the fiel
		Not exceeding Esse 35, years (Relaxable for Government	(2) Des	Knowled Marathi. Essential:	(1) S. S. C. E. or equivalent.	Speed of in short h w. p. m. i ing	a in in	Knowledge of Marathi	— Not exceeding Essential: 35 years (Re-	€ /,	(2) Knowlec Konkani	Desirable:	Jovern- in the fiel
5		Selec. Not exceeding Essetion 35, years (Relation laxable for Government	departmental (2) candidates up to 5 years in ac- cordance with the instructions Des or orders issued	by the Govern-Marathi. ment). do — do — Essential:		(2) Speed of in short h w. p. m. ing	a in in	Knowledge of Marathi.	Essential:	Ĩ,	(2) Knowled Konkani	Desirable:	in the fiel
7.7		1400- Select. Not exceeding Esse-40- tion 35, years (Re-1600- laxable for Government	-2300- servants and -EB- departmental (2) -60- candidates up -2600. to 5 years in ac- cordance with the instructions Des	Knowlec by the Govern-Marathi. ment). — do———do———Essential:	-40- -1800- EB-	Speed of in short h w. p. m. i ing	a in in	Knowledge of Marathi.	— do — Not exceeding Essential: 35, years (Re-	Ĩ,	(2) Knowled Konkani	Desirable:	Jovern- in the fiel
5		Group 1400- Selec. Not exceeding Esser C'Non- 40- tion 35, years (Re-Gazet1600- laxable for Government	-2300- servants and -EB- departmental (2) -60- candidates up -2600. to 5 years in accordance with the instructions Des	by the Govern- Marathi. ment). —do— 1400.—do——do— Essential:	-40. -1800. EB-	(2) Speed of in short h w. p. m. ing	a in in	Knowledge of Marathi.	do do do do Not exceeding Essential:	laxable for (1) Government servants and	(2) Knowled Konkani	Desirable:	Jovern- in the fiel
7.7		1400- Select. Not exceeding Esse-40- tion 35, years (Re-1600- laxable for Government	-2300- servants and -EB- departmental (2) -60- candidates up -2600. to 5 years in ac- cordance with the instructions Des	Knowlec by the Govern-Marathi. ment). — do———do———Essential:		(2) Speed of in short h w. p. m. ing	a in in	Knowledge of Marathi.	do do do Not exceeding Essential: 35 years (Re-	laxable for (1) Government servants and	departmental Knowlec candidates up Konkani to Svears in ac-	Desirable:	Jovern- in the fiel

N A	₹ Ż	A A	Y Z	
Yes Group 'C' D.P.C	Yes Group 'C' D.S.C.	Yes Group 'C' D.P.C.	Yes - Group 'C' D.P.C./D.S.C.	
Promotion: Upper Division ClerkJr. Stenog- rapher having 3 years experience in the grade.	The Depatmental candidates may be allowed to compete with the candidates sponsored by the Employment Exchange.	Promotion: Lower Division Clerks/Verifiets with at least 3 years service in the grade, in the ratio of 3:.1.	Promotion: Group 'D' employees.	
By promotion.	By direct recruitment.	By promotion.	By promotion 12% by direct recruitment.	
	9 1	99	9	
Š.	₹ Ż	°Z	Age: 'No' Qualifica tion: 'Yes'	
Ä.	Essential: (1) S. S. C. E. or equivalent. (2) Speed of 120 w. p. m. English short hand and 35 w. p. m. in English type writing. (3) Knowledge of Konkani. Desirable: Knowledge of Mararhi.	Y X	Essential: (1) S. S. C. E. or equivalent qualification. (2) Speed of 35 w. p. m. in English typing.	(3) Knowledge of Konkani. Desirable: Knowledge of Marathi.
Y Z	Not exceeding 35 years (Relaxable for Government servants and departmental candidates up to 5 years in accordance with the instructions or orders issued by the Government from time to time).	- OD -	, , ,	7
op Op	- 1200 do 30 1560 EB- 40- 2040.		- 950- Non- -20- Selec- -1150- tion -EB- -25-	
(3) — do — op	· 69 — — — — — — — — — — — — — — — — — —	9 dg	- 68 - '()	*
Head (Clerk — d	Junior (1) Stenog- — do rapher.	- 4 E	LDC (18), — do —	

GOVERNMENT PRINTING PRESS, PANAJI-GOA PRICE – Rs. 3.50 Ps.